

Internal Audit Manager

Location: Navan, Ireland

Job Summary:

Reporting to the Board the Audit Manager will support leadership, in providing the Audit Committees and senior management with independent assurance and advisory services designed to evaluate and improve the effectiveness of risk management, control, and governance processes of eCOMM Merchant Solutions Ireland.

The Audit Manager supports the assessment of the Company's risk and control environments within the applicable auditable entities, determines appropriate audit cycles, maintains an effective continuous monitoring programme, and makes necessary adjustments to the audit plan, where required on a risk basis.

Duties:

1. Planning audit engagements to cover the full range of applicable business risks including but not limited to technology, information security, anti-money laundering, sanctions and countering terrorist financing, liquidity, capital and treasury;
2. Compiling audit reports, which communicate audit opinions and audit issues in a timely, clear and concise manner;
3. Monitoring progress of audit engagements against plan and schedule and making necessary adjustments, as required to ensure audit engagements are delivered efficiently and effectively.
4. Identifying relevant auditable entities and assessing risks within those auditable entities; determining appropriate audit cycles and audit strategy; and determining necessary audit resources and estimated expenses associated with completion of a forward-looking 12-18-month audit plan. This will also include performing continuous monitoring activities (relationship management with senior business line and risk management) and adjusting the audit plan when appropriate.
5. Preparing and reviewing board, committee, and other stakeholder reporting for completeness, consistency with other internal audit materials, and accuracy of the most up-to-date information, not limited to information internal audit is reporting.
6. Interacting regularly with business line and risk management leaders, regulators, where required and external subject matter experts.
7. Collaborating across the three lines of defence regarding business processes, risks, and controls. Coordinating audit activities by integrating other internal audit subject matter teams (Information Technology, Anti-Money Laundering, Compliance, Risk Management, Treasury, etc.) to ensure appropriate and efficient coverage of the business products, services and processes. Managing the team's workload to assist other audit teams when resources are needed for areas of higher risk.
8. Identifying the need for and engaging external subject matter experts where required.
9. Performing other duties as requested by management.

Basic Qualifications:

- Bachelor's degree (preferably in Accounting, Finance, Management Information Systems [MIS] or related disciplines).
- Professional Certification as a Chartered or Certified Accountant or Certified Internal Auditor
- Five (5) or more years of experience in internal auditing, public accounting or other relevant experience.
- Excellent verbal and written communication skills.
- Strong critical thinking and analytical skills.
- Project management ability to manage multiple tasks and deadlines simultaneously.
- Proven adaptability to changing priorities.

Preferred Skills and Experience:

The successful candidate will have:

- Relevant Financial Service Industry knowledge (e.g. merchant acquiring, corporate credit cards credit management, model management, regulatory compliance, banking operations, trust operations, treasury, etc.).
- Ability to analyse a complex set of data and extract information critical to identifying and communicating the inherent and residual risk to the business line.
- Excellent persuasive communication and negotiation skills to effectively interact with staff and senior management during the presentation of audit findings and recommendations.
- Ability to independently address unique and complex conflicts with business line and effectively negotiate as needed.
- Thorough understanding of Institute of Internal Auditors (IIA) Standards and the common definition of internal controls.
- Possess audit expertise with respect to inherent and residual risks and the identification thereof; internal controls and the design of control environments including assessments thereof; control performance effectiveness testing including interpretation of results; sampling techniques including documentation of sampling rationale; and internal audit standards and techniques.

In addition, previous IT and data management/privacy experience will be regarded as highly beneficial.

Apply by email, mentioning the job title to: careers@ecomm365.com